



URS | CH2M Oak Ridge LLC

2016 Holiday Schedule

5/8 SCHEDULE (MONDAY-FRIDAY)

<u>Holiday</u>	<u>Day Observed</u>
New Year's Day	Friday, January 1 (8 hours)
Birthday of Martin Luther King, Jr.	Monday, January 18 (8 hours)
Good Friday	Friday, March 25 (8 hours)
Memorial Day	Monday, May 30 (8 hours)
Independence Day	Monday, July 4 (8 hours)
Companion Day to Independence Day	Tuesday, July 5 (8 hours)
Labor Day	Monday, September 5 (8 hours)
Thanksgiving Day	Thursday, November 24 (8 hours)
Day After Thanksgiving	Friday, November 25 (8 hours)
Christmas Day	Monday, December 26 (8 hours)
Companion Day to Christmas Day	Tuesday, December 27 (8 hours)

Total number of Holiday Hours paid in 2016 will remain at 88.

When an approved holiday falls on Saturday, the Friday before the holiday will be recognized as the observed holiday. When the holiday falls on a Sunday, the following Monday will be recognized as the holiday.